

# Meredith E. Hovis, Ph.D.

*She, her, hers*

Department of Environmental Sciences  
College of Science and Engineering  
University of North Carolina Wilmington  
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## EDUCATION

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- Ph.D. Forestry and Environmental Resources**, North Carolina State University, Raleigh, NC 2022  
Minor: Public Administration  
Dissertation: “The FloodWise Pilot Program: Leveraging Nature-Based Solutions for Flood Mitigation and Resiliency in Rural, Eastern North Carolina”  
Advisor: Dr. Fred Cabbage
- M.S. Natural Resources**, North Carolina State University, Raleigh, NC 2018  
Technical Option: Policy and Administration  
Thesis: “An Evaluation of Hofmann Open-Water Laboratory (HOWL): A Pilot Participatory Research Project in Eastern North Carolina”  
Advisor: Dr. Fred Cabbage
- B.A. Environmental Sustainability**, Meredith College, Raleigh, NC 2016  
**B.A. Spanish**, Meredith College, Raleigh, NC  
Minor: Communication  
Undergraduate research: “A comparison of carbon fluxes between forest and prairie soils”
- Study Abroad**, Universidad Nacional de Costa Rica, Heredia, CR *Spring-Summer 2015*  
Undergraduate research funded by the Organization for Tropical Studies (OTS): “Leaf-Cutter Ants and Ecosystem Processes”, La Selva Biological Station, Sarapiquí, CR

## PROFESSIONAL EXPERIENCE

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- Assistant Professor** *Fall 2023 - Present*  
Department of Environmental Sciences, UNC Wilmington
- Postdoctoral Research Associate** *Fall 2022 – Summer 2023*  
Udall Center for Studies in Public Policy, University of Arizona
- Executive Director** *Spring 2022 – Fall 2022*  
Southeast and Caribbean Disaster Resilience Partnership, SECOORA  
Affiliated Program
- Program Coordinator** *Summer 2021 - Spring 2022*  
Southeast and Caribbean Disaster Resilience Partnership, SECOORA  
Affiliated Program
- Graduate Research Assistant – Flood / Hazard Mitigation** *Fall 2018-Spring 2022*  
Dept. of Forestry and Environmental Resources, NC State University  
Funded by the NC Dept of Justice Environmental Enhancement Grant and NC Policy Collaboratory
- Graduate Research Assistant – Community Forestry** *Spring 2017-Spring 2018*  
Research in collaboration with the USFS  
Dept. of Forestry and Environmental Resources, NC State University
- Lecturer (Instructor of Record)** *Fall 2019-Spring 2021*  
Applications of Environmental Science (EVS 111); Exploring the Environment (EVS 101), NC State University
- Adjunct Professor** *Fall 2018-Spring 2019*

Introduction to Environmental Science Lab (EVS 113), Elon University,  
Elon, NC

**Graduate Teaching Assistant**

Fall 2016-Fall 2018

Exploring the Environment (EVS 101)\*, Renewable Natural Resource  
Management and Policy (NR 460/560), Conservation of Biological Diversity  
(NR 406)

NC State University

\*lead graduate TA

**Assistant Canvassing Director**

Summer 2016

Environment North Carolina, Raleigh, NC

## **PUBLICATIONS**

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### **I. In Print**

 book chapter  invited

1. **Hovis, M.**, Gerlak, A., Heikkila, T., Rittelmeyer, P., Koebele, E., Mendez Barrientos, L., & Lubell, M. (2024). Illuminating the Collective Learning Continuum in the Colorado River Basin Science-Policy Forums. *Environmental Policy and Governance*.
2. Rittelmeyer, P.; Lubell, M.; **Hovis, M.**; Heikkila, T.; Gerlak, A.; & Pozzi, T. (2024). Knowledge Isn't Power: Learning in Polycentric Governance Systems. *Review of Policy Research*, 00, 1-22.  
<https://doi.org/10.1111/ropr.12606>
3. Kokroko, K., Leopold, W., & **Hovis, M.** (2024). Applying a pedagogy of interdisciplinary and cross-cultural collaboration as socio-ecological practice in landscape architecture education. *Socio-Ecological Practice Research*. 6. 1-20. DOI:10.1007/s42532-023-00175-5
4. Hajjar, R.; McGinley, K.; Charnley, S.; Frey, G.; **Hovis, M.**; Cabbage, F.; Shelhas, J.; Kornhauser, K. (2024). Characterizing community forests in the United States. *Journal of Forestry*, 1-12.
5. **Hovis, M.**; Cabbage, F.; Smith, G.; Zuniga-Teran, A.; Varady, R.; Shear, T.; Chizmar, S.; Lupek, M.; Baldwin, M.; Fox, A.; Sand, A.; Potter, T.; Lovejoy, M.; Larick, K.; & Evans, B. (2023). Estimating landowner's willingness to accept payments for nature-based solutions in Eastern North Carolina for flood hazard mitigation using the contingent valuation method. *Journal of Soil and Water Conservation*. 78 (6) 500-514.
6. **Hovis, M.**; Cabbage, F.; Bardon, R. (2022). FloodWise Flood Mitigation and Reduction Practices Budget Tools. North Carolina Cooperative Extension. North Carolina State University, Raleigh, NC, USA. Available online: <https://content.ces.ncsu.edu/floodwise-flood-mitigation-and-reduction-practices-budget-tools>
- ☆ 7. **Hovis, M.**; Frey, G.; McGinley, K.; Cabbage, F.; Han, X.; Lupek, M. (2022). Ownership, Governance, Uses, and Ecosystem Services of Community Forests in the Eastern United States. *Forests*, 13, 1577. <https://doi.org/10.3390/f13101577>
- ☆ 8. Baldwin, M.; Fox, A.; Klondike, T.; **Hovis, M.**; Shear, T.; Joca, L.; Hester, M.; Cabbage, F. (2022). Geospatial Analysis and Land Suitability for "FloodWise" Practices: Nature-Based Solutions for Flood Mitigation in Eastern, Rural North Carolina. *Land*, 11, 1504. <https://doi.org/10.3390/land11091504>
9. **Hovis, M.**, Cabbage, F., Hollinger, J. C., Shear, T., Doll, B., Kurki-Fox, J. J., Line, D.; Lovejoy, M.; Evans, B.; & Potter, T. (2022). Determining the costs, revenues, and cost-share payments for the "FloodWise" program: Nature-based solutions to mitigate flooding in eastern, rural North Carolina. *Nature-Based Solutions*, 2, 100016.
-  10. McGinley, K. A., Charnley, S., Cabbage, F. W., Hajjar, R., Frey, G. E., Schelhas, J., **Hovis, M.** & Kornhauser, K. (2022). Community forest ownership, rights, and governance regimes in the United States. *Routledge Handbook of Community Forestry*, 10.
11. **Hovis M.**, Hollinger JC, Cabbage F, Shear T, Doll B, Kurki-Fox JJ, Line D, Fox A, Baldwin M, Klondike T, Lovejoy M, Evans B, West J, Potter T. (2021). Natural Infrastructure Practices as Potential Flood Storage and Reduction for Farms and Rural Communities in the North Carolina Coastal Plain. *Sustainability*. 13(16):9309.

12. **Hovis, M.**, Cabbage, F., Katti, M., & McGinley, K. (2021). Participant and Socio-Ecological Outcomes of the Hofmann Open-Water Laboratory (HOWL) Citizen Science Project. *Journal of Community Engagement and Scholarship*, 12(2).
13. **Hovis, M.**, Cabbage, F., & Rashash, D. (2020). Designing a Citizen Science Project for Forest Landscapes: A Case from Hofmann Forest in Eastern North Carolina. *Open Journal of Forestry*, 10 (2), 187-203. Doi: 10.4236/ojf.2020.102013
- ☆ 14. Lupek, M. & **Hovis, M** (2019). Sprawleigh: Generating Sustainable Solutions for Urbanization Impacts. *Socio-Environmental Synthesis Center (SESYNC) Case Study Collection*. Available online at: <https://www.sesync.org/sprawleigh-generating-sustainable-solutions-for-urbanization-impacts>
15. Savage, A., Brune, S., **Hovis, M.**, Spencer, S.E., Dinan, M. & Seekamp, E. (2018). Working Together: A Guide to Collaboration in Rural Revitalization. North Carolina Cooperative Extension Service. North Carolina State University, Raleigh, NC.

## II. Forthcoming

 book chapter ☆ invited

15. Murveit, A., Gerlak, A., Minde, J., Colella, T., **Hovis, M.**, & Kaibara, M. D. (**in review**). Geospatial Public Participation Tool Adoption in U.S. Natural Resource Agencies. *Society and Natural Resources*.
16. Zuniga-Teran, A.A., Gaxiola, I., Kokroko, K., Radonic, L., **Hovis, M.**, Brown, A., Sandoval, F., Bryson, M., Aguilar-Murrieta, C., Rodriguez-Ponce, O., Baldwin, B., Gupta, N., Cortes, I., Barron-Gafford, G.A. (**in review**). Engaging disadvantaged communities to advance inclusivity in urban greening programs. Submitted to *Geoforum*.

## PRESENTATIONS

\*student co-author whom I directly mentored

1. **Hovis, M.**; Moore, E.B.; Aguilar, M.; Jenkins, M.\*; Aaron, T. \*; Croft, T. \*; Corey-Spiller, E. \*; Cannon, B\*. (June 2024). Agrivoltaics World Conference, "Pioneering Agrivoltaics at UNCW Campus," Denver, CO. [Poster Presentation].
2. Kokroko, K., Leopold, W., **Hovis, M.** (March 2024) Council of Educators in Landscape Architecture 2024 Annual Conference. "From Play to Policy: Applying Gamification to Enhance Community Engagement in Urban Greening Policymaking," CELA, St. Louis, MO, USA. [Oral Presentation].
3. **Hovis, M.**, Gerlak, A., & Heikkila, T. (September 2023). European Consortium for Political Research, "Illuminating the Collective Learning Continuum in the Colorado River Basin Science-Policy Forums," Prague, Czech Republic. [Oral Presentation\*].
4. **Hovis, M.** (October 2023). Institute of Advanced Studies Masterclass with Meredith Hovis, "Community outreach for nature-based solutions research: the importance of relationship-building," University of Western Australia Institute of Advanced Studies, Perth, Australia. [Workshop-Style Presentation].
5. **Hovis, M.** (October 2023). Shades of Urban Greening: Linking design, social science, and environmental science approaches to understand ecosystem impacts of green infrastructure in drying cities, "Nature-based solutions for hazard mitigation," The University of Western Australia; Centre for Water and Spatial Science, Perth, Australia. [Oral Presentation].
6. **Hovis, M.**; Gerlak, A.; Heikkila, T. (2023). Illuminating the Collective Learning Continuum in the Colorado River Basin Science-Policy Forums. AWRA 2023 Annual Water Resources Conference. Water Resources and Climate Change Adaptation session. Raleigh, NC [Oral Presentation; Session Moderator]
7. **Hovis, M.** (2023). Community outreach for nature-based solutions research: the importance of relationship-building. Institute for Advanced Studies Masterclass, University of Western Australia, Perth, AU. [Workshop-Style Presentation]
8. **Hovis, M.**; Gerlak, A.; Heikkila, T. (2023). Illuminating the Collective Learning Continuum in the Colorado River Basin Science-Policy Forums. European Consortium for Political Research. Panel on Water Governance, Prague, CR. [Oral Presentation]
9. **Hovis, M.**; Cabbage, F.; Shear, T.; Hollinger, C.; Fox A.; Baldwin, M.; Klondike, T.; Sands, A.; Doll, B.; Kurki-Fox, J.; Lovejoy, M.; Potter, T.; Sand, A. (2022). FloodWise: Using Nature-Based Solutions for Flood Reduction for Farms and Communities in Eastern North Carolina. A Community of Ecosystem Services Conference, Arlington, D.C. [Oral Presentation]

10. **Hovis, M.**; Cabbage, F.; Shear, T.; Fox A.; Baldwin, M.; Klondike, T.; Sands, A.; Potter, T.; Lovejoy, M.; Evans, B.; Larick, K. (2022). “FloodWise” Pilot Program: Assessing Landowner’s Willingness to Accept Payments for Nature-Based Solutions (NBS) for Flood Mitigation in Rural, Eastern North Carolina. NC State University College of Natural Resources Graduate Research Symposium. Raleigh, NC, [Poster Presentation]
11. **Hovis, M.**; Hollinger, J.; Cabbage, F.; Shear, T.; Doll, B.; Kurki-Fox, J.; Line, D.; Fox A.; Baldwin, M.; Klondike, T.; Lovejoy, M.; Potter, T.; Evans, B. (2021). Economic Assessment of FloodWise: Natural Infrastructure Practices to Mitigate Flooding in Eastern, North Carolina. International Society of Forest Resource Economics 2021 Conference. [Virtual, Oral Presentation]
12. **Hovis, M.**; Hollinger, J.; Cabbage, F.; Shear, T.; Doll, B.; Kurki-Fox, J.; Line, D.; Fox A.; Baldwin, M.; Klondike, T.; Lovejoy, M.; Potter, T.; Evans, B. (2021). Economic Assessment of FloodWise: Natural Infrastructure Practices to Mitigate Flooding in Eastern, North Carolina. Carolina’s Climate and Resilience Conference. International Society of Forest Resource Economics Conference, Virtual [Oral Presentation]
13. **Hovis, M.**; Hollinger, J.; Cabbage, F.; Shear, T.; Doll, B.; Kurki-Fox, J.; Line, D.; Fox, A.; Baldwin, M.; Klondike, T.; Lovejoy, M.; Potter, T.; Evans, B. (2021). Economic Assessment of FloodWise: Natural Infrastructure Practices to Mitigate Flooding in Eastern, North Carolina. Carolina’s Climate and Resilience Conference, Durham, NC [Poster Presentation]
14. Chizmar, S.; **Hovis, M.**; Jouzi, Z.; McGregor, I. (2021). Inclusivity Starts with our Design! Participatory Design Workshop for Inclusion, Diversity, Equity, and Accessibility (IDEA) in Tropical Forestry and Natural Resources. Yale International Society of Tropical Foresters (ISTF) Conference 2021, Virtual [Workshop-Style Presentation]
15. **Hovis, M.** Community Forestry: An Innovative Approach for Rural Livelihoods (2020). College of Natural Resources Graduate Research Symposium, North Carolina State University, Virtual [3-Minute Thesis Competition]
16. **Hovis, M.**, McGinley, K., Frey, G., Lupek, M., Han, X., Cabbage, F. (2020). Forest Access, Rights, and Benefits: Exploring the Role of Community Forests as an Innovative Approach for Rural Livelihoods. College of Natural Resources Graduate Research Symposium, North Carolina State University, Raleigh, NC [Poster Presentation]
17. **Hovis, M.**, McGinley, K., Frey, G., Lupek, M., Han, X., Cabbage, F. (2020). Forest Access, Rights, and Benefits: Exploring the Role of Community Forests as an Innovative Approach for Rural Livelihoods. Yale 2020 International Society of Tropical Foresters, Yale University, New Haven, CT [Poster Presentation]
18. McGinley, K., Cabbage, F, Frey, G., **Hovis, M.**, Lupek, M, Han, X. (2019). Forest Access, Rights, And Benefits: Exploring the role of community forests as an innovative tenure regime for protecting ecosystem services in the U.S. IUFRO World Forestry Congress, Curitiba, Brazil [Oral Presentation]
19. **Hovis, M.** (2019). Community-based forest management practices in a tropical forest setting: A case from Rio Hondo Community Forest in Mayaguez, Puerto Rico. International Society of Tropical Foresters, North Carolina State University, Raleigh, NC [Oral Presentation]
20. **Hovis, M.** (2018). Evaluation outcomes of pilot participatory research project, Hofmann Open Water Laboratory (HOWL), in eastern North Carolina. College of Natural Resources Graduate Research Symposium, North Carolina State University, Raleigh, NC [Poster Presentation]
21. **Hovis, M.** (2017). Evaluation outcomes of pilot participatory research project, Hofmann Open Water Laboratory (HOWL), in eastern North Carolina. Cape Fear River Assembly Annual Conference, Elon University, Elon, NC [Poster Presentation]
22. **Hovis, M.** (2016). A comparison of carbon fluxes between forest and prairie soils. Meredith College Celebrating Student Achievements, Meredith College, Raleigh, NC [Poster Presentation]

## **RESEARCH FELLOWSHIPS AND AWARDS**

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### **I. Fellowships and Awards**

#### **Gledden Visiting Fellowship**

Institute of Advanced Studies, University of Western Australia,  
Perth, AU

**\$6,000**

*October 2023*

<b>Davey Graduate Fellowship</b> Department of Forestry and Environmental Resources, NC State University	<b>\$500</b>	<i>Spring 2022</i>
<b>Forestry and Environmental Resources Faculty Fellowship for Excellence in Graduate Education</b> Dept. of Forestry and Environmental Resources, NC State University	<b>\$500</b>	<i>Spring 2020</i>
<b>Laarman International Fellowship</b> Dept. of Forestry and Environmental Resources, NC State University	<b>\$1,000</b>	<i>Spring 2019</i>
<b>Bruce and Barbara Zobel Fellowship for International Forestry Studies</b> Dept. of Forestry and Environmental Resources, NC State University	<b>\$1,000</b>	<i>Spring 2019</i>
<b>Arthur W. Cooper Graduate Fellowship</b> Dept. of Forestry and Environmental Resources, NC State University	<b>\$500</b>	<i>Spring 2019</i>
<b>Total</b>	<b>\$9,500</b>	
<b>II. <u>Other Awards and Honors</u></b>		
<b>Statewide Tar Heel 3-Minute Thesis People's Choice Award</b> Inaugural Tar Heel Three Minute Thesis Competition, UNC System	<b>\$500</b>	<i>2021</i>
<b>3-Minute Thesis First Place Award</b> College of Natural Resources, NC State University	<b>\$1,000</b>	<i>2021</i>
<b>Diversity Scholarship</b> Society of American Foresters		<i>2020</i>
<b>3-Minute Thesis People's Choice Award</b> The Graduate School, NC State University	<b>\$500</b>	<i>2020</i>
<b>White Oak River Izaak Walton League of America (IWLA) Student Scholarship</b> White Oak IWLA Chapter, NC	<b>\$500</b>	<i>2018</i>
<b>Who's Who Among Students Award</b> Class of 2016, Meredith College		<i>2016</i>
<b>Meredith College Sophomore Service and Dedication Award</b> Class of 2016, Meredith College		<i>2014</i>
<b>Meredith College Freshmen Service and Dedication Award</b> Class of 2016, Meredith College		<i>2013</i>
<b>Total</b>	<b>\$2,500</b>	

## **TEACHING**

### **I. Instructor of Record Assignments and Teaching Assistantships**

⊕ Instructed completely online

	<b>Natural Resource Policy (EVS 364)</b> , UNC Wilmington ~60 students		<i>Fall 2023, Spring 2024, Fall 2024</i>
	<b>Human Dimensions of Natural Resource Management (EVS 360)</b> , UNC Wilmington ~40 students		<i>Fall 2023, Spring 2024, Summer 2024<sup>⊕</sup>, Fall 2024</i>
	<b>Global Environmental Issues (EVS 205)</b> , UNC Wilmington ~30 students		<i>Fall 2023, Spring 2024</i>
	<b>Applications of Environmental Science (EVS 111)</b> , NC State University ~30 students		<i>Spring 2020, Fall 2021<sup>⊕</sup></i>
	<b>Exploring the Environment (EVS 101)</b> , NC State University ~40 students		<i>Fall 2019, Fall 2020</i>
	<b>Introduction to Environmental Science Lab (EVS 113)</b> , Elon University ~30 students		<i>Fall 2018, Spring 2019</i>
<b>II.</b>	<b><u>Teaching Awards</u></b>		
	<b>Outstanding Graduate Teaching Award</b> Graduate Student Association, NC State University	<b>\$200</b>	<i>2021</i>
<b>III.</b>	<b><u>Guest Lectures</u></b>		
	<b>EVS 515 Field Methods in Environmental Sciences</b> , UNC Wilmington, Wilmington, NC		<i>Fall 2024</i>
	<b>EVS 476 Topics and Issues in Sustainability</b> , UNC Wilmington, Wilmington, NC		<i>Fall 2024</i>
	<b>LAR 607 Natural Hazards, Disasters and Climate Change Adaptation Lecture Series</b> , NC State University, Raleigh, NC		<i>Spring 2024</i>
	<b>EVS 515 Field Methods in Environmental Sciences</b> , UNC Wilmington, Wilmington, NC		<i>Fall 2023</i>
	<b>EVS 501 Introduction to Environmental Problems and Policy</b> , UNC Wilmington, Wilmington, NC		<i>Fall 2023</i>
	<b>GEOG3303 Environmental Policy and Planning Course</b> , University of Western Australia, Perth, AU		<i>Fall 2023</i>
	<b>BIO225 Environmental Science</b> , Meredith College, Raleigh, NC		<i>Fall 2017</i>
<b>IV.</b>	<b><u>Professional Development</u></b>		
	<b>SEA-EU Future Leadership Forum</b> SEA-EU Alliance, University of Parthenope, Naples, Italy	<b>10+ hrs</b>	<i>Fall 2024</i>
	<b>Teaching, Learning, and Well-Being Institute</b> Center for Teaching Excellence and Well-Being and Resilience Collaborative, UNC Wilmington	<b>4 hrs</b>	<i>Summer 2024</i>

<b>Book Circle</b> Center for Teaching Excellence, UNC Wilmington	<b>10+ hrs</b>	<i>Spring 2024, Summer 2024, Fall 2024</i>
<b>Active Learning in the Classroom Workshop</b> New Faculty Teaching Academy, Center for Teaching Excellence, UNC Wilmington	<b>1.5 hr</b>	<i>Spring 2024</i>
<b>Mental Health First Aid Training Certification</b> Mental Health First Aid Training, UNC Wilmington	<b>12+ hrs</b>	<i>Spring 2023</i>
<b>Project SAFE</b> GLBT Center, NC State University	<b>3 hrs</b>	<i>Spring 2020</i>
<b>Advancement of Women Entrepreneurs Workshop</b> Advancement of Women Entrepreneurs, NC State University	<b>3 hrs</b>	<i>Fall 2019</i>
<b>Curriculum Mapping for Assessment Workshop</b> Office of Assessment, NC State University	<b>1 hr</b>	<i>Fall 2019</i>
<b>Flip Forward into the Pool of Student Engagement Training</b> Digital Education and Learning Technology Applications (DELTA) Center, NC State University	<b>1.5 hr</b>	<i>Fall 2019</i>
<b>Managing Conflict in the Classroom Workshop</b> The Graduate School, NC State University	<b>3 hrs</b>	<i>Fall 2019</i>
<b>Processing Course Evaluations</b> The Graduate School, NC State University	<b>3 hrs</b>	<i>Fall 2019</i>

## **MENTORING**

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### **I. Summary of Research Mentorship**

**Mentorship at the University of North Carolina Wilmington** *Fall 2023-present*  
Advised one M.S. graduate student, two undergraduate Honors students, and eight undergraduate students via independent research projects

**Mentorship at the University of Arizona** *Spring 2023*  
Supervised one Ph.D. student

**Mentorship at North Carolina State University** *Spring 2022*  
Supervised one undergraduate student

### **II. Undergraduate Research Grants**

1. Kondratick, M. Berry Williams Scholarship. North Carolina Association of Floodplain Managers **\$2,500.00** 2024

2. Kondratick, M. EVS Honor's Award. Dept. of Environmental Science, University of North Carolina Wilmington **\$1,000.00** 2024

3. Diehl, S. Dept. of Environmental Sciences Field Research Award. Dept. of Environmental Science, University of North Carolina Wilmington. **\$500.00** 2023

## **PROFESSIONAL CERTIFICATES & TRAININGS**

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<b>Faculty Success Program</b> National Center for Faculty Development and Diversity (NCFDD)	<b>500+ hrs</b>	<i>In progress</i>
<b>National Science Foundation I-Corps Program</b> NC State University	<b>20+ hrs</b>	<i>completed 2024</i>
<b>Postdoctoral Professional Development Certificate</b> Postdoctoral Affairs, University of Arizona	<b>20+ hrs</b>	<i>completed 2022</i>
<b>Graduate Certificate Disaster Resilient Policy, Engineering, and Design</b> Dept. of Landscape Architecture, NC State University	<b>13 credit hrs</b>	<i>completed 2021</i>
<b>Graduate Certificate Teaching and Communication</b> The Graduate School, NC State University	<b>100+ hrs</b>	<i>completed 2020</i>
<b>Graduate Certificate Geographic Information Systems</b> Center for Geospatial Analytics, NC State University	<b>12 credit hrs</b>	<i>completed 2018</i>

## **PROFESSIONAL SERVICE AND OUTREACH**

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<b>Center for Marine Science (CMS) Open House</b> UNC Wilmington CMS	<b>3 hrs</b>	<i>Fall 2024</i>
<b>Justice Equity Diversity and Inclusion Committee Member</b> Department of Environmental Sciences, UNC Wilmington	<b>20+ hrs</b>	<i>Fall 2023-present</i>
<b>Scholarship Committee Member</b> Department of Environmental Sciences, UNC Wilmington	<b>20+ hrs</b>	<i>Fall 2023-present</i>
<b>Dr. Hovis Drop-In Lunch - Weekly Student Roundtable Discussions</b> UNC Wilmington	<b>30+ hrs</b>	<i>Fall 2023-present</i>
<b>Fort Fisher Spring Festival Volunteer</b> Fort Fisher State Recreation Area, Kure Beach, NC	<b>3 hrs</b>	<i>Spring 2024</i>
<b>FlowILM Event Volunteer</b> Cameron Art Museum, Wilmington, NC	<b>3 hrs</b>	<i>Fall 2023</i>
<b>FEMME in STEM Volunteer</b> Fort Fisher Aquarium, Kure Beach, NC	<b>3 hrs</b>	<i>Fall 2023</i>